Master Program: 2 years

Institute: Institute of Social & Industrial Management

Study Program: Management

Profile: HR Management

Language of Training: Russian

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| --- | --- | --- | --- | --- |
| **№** | **Subject** | **Semester** | **Hours** | **Credits** |
| М.1.1.1 | Managerial economics | 1 | 180 | 5 |
| М.1.1.2 | Research methods in management | 2 | 144 | 4 |
| М.1.1.3 | Modern strategic analysis | 1 | 180 | 5 |
| М.1.1.4 | Corporate Finance | 1 | 144 | 4 |
| М.1.1.5 | Organization theory and organizational behavior | 1 | 180 | 5 |
| М.1.1.6 | Foreign language for academic purposes | 2 | 72 | 2 |
| M.1.2.1 | The language of business communication | 1 | 108 | 3 |
| M.1.2.2 | Innovative management in personnel management | 2 | 144 | 4 |
| M.1.2.3 | Management Psychology | 1 | 108 | 3 |
| M.1.2.4 | HR consulting and audit | 3 | 72 | 2 |
| M.1.2.5 | Modeling and optimization of management decisions | 3 | 72 | 2 |
| M.1.2.6 | Organization of staff training | 3 | 72 | 2 |
| M.1.2.7 | The system of motivation and stimulation of labor activity | 3 | 144 | 4 |
| M.1.2.8 | Fundamentals of personnel policy and personnel planning | 3 | 108 | 3 |
| M.1.2.9 | Human resource management | 3 | 108 | 3 |
| M.1.2.10 | Project management in business | 3 | 72 | 2 |
| М.1.3.1.1 | Labor protection management | 2 | 108 | 3 |
| М.1.3.1.2 | Labor law | /2 | /108 | /3 |
| М.1.3.2.1 | Recruitment and staff adaptation technologies | 2 | 72 | 2 |
| М.1.3.2.2 | Outsourcing theory and practice | /2 | /72 | /2 |
| М.1.3.3.1 | Conflict and stress management technologies | 2 | 72 | 2 |
| М.1.3.3.2 | Negotiation techniques | /2 | /72 | /2 |
| М.1.3.4.1 | Development of a management solution | 3 | 108 | 3 |
| М.1.3.4.2 | Change Management | /3 | /108 | /3 |
|  | **Total** |  | **2268** | **63** |