Master Program: 2 years

Institute: Social and Economic Institute

Study Program: HR Management

Profile: Innovative Technologies in Personnel Management

Language of Training: Russian

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **№** | **Subject** | **Semester** | **Hours** | **Credits** |
| M.1.1.1 | Social policy of the state and management of social development of the organization | 2 | 72 | 2 |
| M.1.1.10 | Foreign language: professional terminology and the basics of translating scientific texts | 1 | 36 | 1 |
| M.1.1.10 | Foreign language: professional terminology and the basics of translating scientific texts | 2 | 36 | 1 |
| M.1.1.11 | Human resources management of the organization (Advanced) | 1 | 180 | 5 |
| M.1.1.2 | Organization theory and organizational design | 1 | 72 | 2 |
| M.1.1.3 | Development of labor legislation and its impact on personnel management | 2 | 72 | 2 |
| M.1.1.4 | Organization of research and teaching activities in the field of personnel management | 2 | 72 | 2 |
| M.1.1.5 | Theory and practice of personnel policy of the state and organization | 2 | 108 | 3 |
| M.1.1.6 | Modern problems of personnel management | 3 | 108 | 3 |
| M.1.1.7 | Personnel development management technologies | 4 | 72 | 2 |
| M.1.1.8 | Functional and cost analysis of the system and technology of personnel management | 3 | 72 | 2 |
| M.1.1.9 | HR consulting and audit | 4 | 72 | 2 |
| M.1.2.1 | Normative and methodological support of labor economics and personnel management | 3 | 108 | 3 |
| M.1.2.2 | Strategic personnel management of the organization | 2 | 216 | 6 |
| M.1.2.3 | Personnel behavior management | 3 | 144 | 4 |
| M.1.2.4 | Development of personnel assessment methods | 4 | 108 | 3 |
| M.1.2.5 | Research Seminar "Innovative Technologies in Personnel Management" | 2 | 36 | 1 |
| M.1.2.5 | Research Seminar "Innovative Technologies in Personnel Management" | 3 | 36 | 1 |
| M.1.3.1.1 | Compensation and remuneration systems | 4 | 108 | 3 |
| M.1.3.1.2 | Compensation management | /4 | /108 | /3 |
| M.1.3.1.3 | International Financial Reporting Standards | /4 | /108 | /3 |
| M.1.3.2.1 | Personnel formation technologies | 2 | 72 | 2 |
| M.1.3.2.2 | Recruitment of personnel | /2 | /72 | /2 |
| M.1.3.3.1 | Labor protection management | 1 | 72 | 2 |
| M.1.3.3.2 | Modern models of organization, regulation and labor protection | /1 | /72 | /2 |
| M.1.3.3.3 | Behavioral Economics | /1 | /72 | /2 |
| M.1.3.4.1 | Staff cost budgeting | 2 | 108 | 3 |
| M.1.3.4.2 | Investments in the organization's personnel | /2 | /108 | /3 |
| M.1.3.5.1 | Psychological technologies in personnel management | 2 | 72 | 2 |
| M.1.3.5.2 | Management of the socio-psychological climate in the team | /2 | /72 | /2 |
| M.1.3.5.3 | Adaptation discipline for people with disabilities "Health Psychology" | /2 | /72 | /2 |
| M.1.3.6.1 | Development of information support for personnel management | 4 | 108 | 3 |
| M.1.3.6.2 | Information technology personnel management | /4 | /108 | /3 |
| M.1.3.6.3 | Adaptation discipline for people with disabilities "Information technologies for personnel management" | /4 | /108 | /3 |
| F.1 | Digital HR | 3 | 72 | 2 |
| F.1 | HR branding | 4 | 72 | 2 |
|  | **Total** |  | **2304** | **64** |